

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NORTH DAKOTA  
WESTERN DIVISION

DONALD WEESE, )  
vs. Plaintiff, )  
KODIAK OIL & GAS (USA) )  
INC. N/K/A WHITING )  
RESOURCES CORPORATION, )  
Defendant. )

) PROTECTIVE ORDER  
Case No. 1:17-cv-00189

This matter comes before the Court on the Joint Motion for Protective Order filed by Plaintiff and Defendant, by and through their counsel of record, for the entry of a Protective Order governing the disclosure and handling of information provided or produced by any party that may be protected by Rule 26(c)(1)(G), Fed.R.Civ.P., as well as specific personal information about any of the parties.

1. This Protective Order governs the handling of all information provided or produced by any party in connection with the above-captioned matter and designated as "Protected Information" as set forth below, including, but not limited to, all documents, written, recorded or electronically-stored information, answers to interrogatories, responses to requests for admissions, deposition testimony, pleadings, affidavits, declarations, motions, briefs and other documents filed with the Court.

2. A party may designate as "Protected Information" any information that the party in good faith believes constitutes a trade secret or other confidential research, confidential development, confidential commercial information, or confidential or proprietary business information as well as certain personal information (specifically Social Security numbers,

wage/salary/bonus information, tax returns, financial statements, and healthcare records) (“the Protected Information”). Only information that a party in good faith deems to contain Protected Information shall be so designated, and such designation by a party shall constitute a certification by such party and its counsel that they are of the belief that such designation has been made in good faith, that there are substantial reasons to believe the information constitutes Protected Information within the meaning of this Order, and that there is good cause for the Protected Information to be treated differently than other information produced during the course of this litigation and good cause for the terms of this Order to be applied to the Protected Information. This Order applies only to information that becomes qualified as “Protected Information” as that phrase is described in this paragraph, subject to the procedures described in Paragraph 3 hereof.

3. Any other party may object to the designation of information as “Protected Information” by providing the designating party with written notice within 90 days of the designation. The parties will attempt to resolve the objection without involvement of the Court through meet and confer efforts within 7 days of the date of the written objection. If the parties cannot resolve the objection, the party seeking protection may file a motion with the Court requesting that the Court determine whether the disputed information qualifies as Protected Information subject to the terms of this Order. This motion shall be filed no later than 14 days after the objecting party provides written notice to the producing party that its objection has not been satisfactorily resolved. The party seeking protection shall have the burden of establishing that the information in question qualifies as Protected Information as that term is defined in this Order and that there is good cause for the terms of this Order to be applied to the information. Until the Court resolves the motion, the information designated as “Protected Information” shall remain subject to this Order. If a motion is not filed by the party seeking protection within the 14

day period, the information that was the subject of the objection shall not be considered to be Protected Information and shall not be subject to the terms of this Order.

4. A party may designate information as Protected Information only if that information is defined as "Protected Information" in Paragraph 2. Such designation may be made provisionally by stamping or labeling documents "Protected Information". The information shall be treated as protected by the terms of this Order only if the information has qualified as Protected Information following the procedures described in Paragraphs 2 and 3. A party may designate relevant portions of deposition testimony as "Protected Information" within the meaning of this Order either orally or on the record or in writing within 14 days after the transcript is made available – but only if that information constitutes "Protected Information". Only the relevant portions of the deposition transcript that concern the Protected Information shall be protected by the terms of this Order.

5. Provision for use of the Protected Information at trial shall be made by agreement or by Pretrial Order governing the use and protection of the record.

6. Protected Information may be disclosed only to: (a) the above-named parties and their insurers; (b) the parties' attorneys, including support personnel and any regular and temporary employees and service vendors of such attorneys, including outside copying and litigation support services; (c) any experts or consultants retained and/or consulted by said parties in connection with the above-captioned matter, including their support personnel; (d) actual or potential witnesses in deposition or at trial; (e) any person attending a deposition being conducted in this case; (f) interviewed individuals whom counsel have a good faith belief have knowledge concerning the subject matter described in the Protected Information; (g) the Court and court reporters, including deposition court reporters and their staffs; (h) any mediator appointed by the Court or agreed to by

the parties; and (i) any other person to whom the producing party agrees in writing the information may be disclosed. Disclosure shall be made to such persons only as necessary for the prosecution or defense of this lawsuit, and only after the persons to whom disclosure is made have been informed of the terms of this Order and agree to be bound by it. Protected Information shall not be disclosed to any person or in any manner not specified in this Order or for any purpose other than the prosecution or defense of this lawsuit. To the extent Protected Information is provided to any person described in subparts (c), (d), (e), (f), or (i) hereof, disclosure to any such person shall only be made after the person has executed the Undertaking attached as Exhibit A to this Order.

7. The parties shall act to preserve the confidentiality of Protected Information. If such Protected Information is filed with the Court, it shall be filed under seal.

8. Nothing contained herein shall be construed to limit any producing party from using its own Protected Information in any manner that it may choose.

9. If any party wishes to modify this Order or its application to certain information, the party shall first request such modifications from the other parties, and, if no satisfactory agreement is reached, may petition the Court for modification of this Order. Until modification is granted by agreement or Order, the terms of this Order will govern.

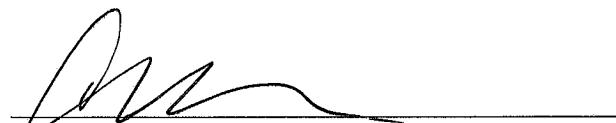
10. Nothing in this Protective Order shall be construed as a waiver of any objection to the production of documents, waiver of any privilege or work-product protection, or as an agreement that the document is admissible at trial.

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11. If any Protected Information is sought through discovery from a party in any other judicial or administrative proceeding, the party who produced the Protected Information will be immediately notified so as to permit that party an opportunity to seek a protective order from the appropriate Court.

12. Upon termination of this lawsuit, by judgment or settlement, counsel for the respective parties shall take the following steps to assure the protection of the documents and information. To the extent any Protected Information has been provided to counsel's clients or any consulting or designated expert, counsel who provided the Protected Information to the client or expert shall ascertain that the documents have either been returned to counsel or have been destroyed by the client, consulting expert, or designated expert. Counsel may retain such documents in their own possession pursuant to the document retention policies of such counsel or counsel's law firm, but to the extent such documents or information may be retained, the documents and information shall remain fully protected by the provisions of this Order, and the Court shall have continuing jurisdiction to enforce its terms.

ORDERED this 3<sup>rd</sup> day of October, 2017.



Charles S. Miller, Jr. Magistrate Judge  
United States District Court

**EXHIBIT A**  
**UNDERTAKING**

The undersigned, whose assistance is required by the following party

Plaintiff Donald Weese  
 Defendant Kodiak Oil & Gas (USA) Inc. n/k/a Whiting Resources Corporation

in the preparation or trial of this action, has read the Protective Order, understands its contents, and hereby undertakes not to disclose the Protected Information to any person who is not permitted to have access to the Protected Information by the terms of the Protective Order.

The undersigned agrees not to use the Protected Information for any purpose whatsoever other than assistance in this litigation.

The undersigned understands that a violation of this Undertaking could be punishable as a contempt of court.

Signed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

STATE OF \_\_\_\_\_ )  
                      :SS  
COUNTY OF \_\_\_\_\_ )

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_\_\_\_.

*Seal*

Notary Public  
Residing at \_\_\_\_\_  
My Commission Expires: \_\_\_\_\_